

**Nandor Bognar**  
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Hungary



**Workshop title:**

“TEAMWORKS Game<sup>©</sup> - a serious organizational development boardgame” [www.TeamWorksGame.com](http://www.TeamWorksGame.com)

**Duration:** 1:30’ (same workshop repeated 2x)

**Goal of the workshop:**

- 1) to experience how the playfulness and the rules of the game can create a balanced conversation and profound impact on the quality of team discussions
- 2) to understand how the structured thinking framework of organisational issues can help to engage team members in a joint assessment and solution search process

**Concept:**

The intent behind the concept - How can we create a situation in a team in which

- participants can say what they mean,
- most important perspectives are brought to the surface,
- trust is created,
- open and positive atmosphere is generated
- the supervisor can monitor the process in an easy way?

Setup of the workshop:

- 1) presentation of the concept, the methodology and the practice
- 2) to experience the impact of TEAMWORKS Game in real

TEAMWORKS Game guides through a process of a classical team coaching session. It expands the cognitive perspective of participants and offers a structure for possible approaches to assessing a situation and seeking solutions. The thinking structure of organisational topics is inspired by Peter Hawkins’s “systemic team coaching model”.

**Learning outcome**

- The use of a practical tool to improve team cooperation.
- A clearer understanding of phases of the team coaching process.
- Increased awareness about role of supervisor regarding the content and the process of the discussion.
- The discussion process used in the TEAMWORKS Game is a possible role model for how to conduct any team meetings in an efficient way.



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## Profile

### Nándor Bognár

*Co-creator of TEAMWORKS Game (together with György Martin Hajdu)*

*“Asking questions is my primary approach. The right question will stop you in your tracks, creating an opportunity for new insights and reappraisal of the situation.”*

Graduated as OD supervisor and coach in 2008 at IBS, Budapest. Has 40+ years of experience in consultancy. Earlier gained leadership experiences in various fields: laboratory services, engineering consultancy with the Dutch DHV Group, management of large international projects in Hungary. For the last 15 years works as freelance OD expert mainly for for-profit organisations.

Working with organisations he feels most at home when he can support leaders

- to have a conscious insight into their work and career,
- to develop teams by creating value systems accepted by the majority,
- to improve the quality of relations, which leads to better collaboration.